



What it is to be Trans at work: learning event for UNISON reps, union learning reps and other activists.

Thursday 14th January 2016, The Forge, Darlington
9.30am to 12.30pm, followed by lunch.

Do you represent members on equality or other workplace issues? Have any of your members been discriminated against because of their sexuality or gender identity? Is the workplace culture supportive of LGBT community so that they can play their full part at work or in the branch?

UNISON Bridges to Learning is hosting a workshop on transgender issues – “What it is to be trans”.

The workshop will be led by Philippa Scrafton, of UNISON’s National LGBT Committee.

It will look at the LGBT community, particularly at work, consider definitions and issues around gender identity, sexuality and gender assignment. It will look at the laws and responsibilities surrounding transgender matters including the Gender Recognition Act, the Equality Act (which defines gender assignment as a protected characteristic) and public sector equality duties.

The workshop will look at the best ways for UNISON and employers to support transgender members at work. It will give reps the knowledge and tools to tackle issues of discrimination and strategies for inclusion.

This workshop is sponsored by Bridges to Learning; a partnership between UNISON, The Open University and the WEA, which aims to develop and deliver learning progression pathways for UNISON members in the Northern region.

For further details and to apply online
visit the Bridges to Learning website:
www.bridgestolearning.org.uk

